

Is Your Function “Next in Class”?

To stay ahead of evolving business and competitive dynamics, “next in class” functions must:

- Drive metrics that matter
- Facilitate solutions across multiple stakeholders
- Build corporate reputation from the inside out
- Serve as trusted advisors
- Lead adoption of new competencies for the digital age

Gagen MacDonald can help.

For more than a decade, we’ve been helping our clients with:

Assessments

- Review vision, mission, goals in context of business outcomes
- Assess demand and value drivers
- Provide best practice and benchmarking data on organization structures, position leveling, staff allocation, and budgets
- Review productivity measures through time workflow analysis
- Develop a business case for resources

Strategic Planning & Organizational Design

- Create individual, department and functional competencies
- Articulate the roles and responsibilities within the department
- Design organization structures and systems
- Identify department metrics

Professional Development

- Assess individual and team capabilities, identify gaps to deliver the strategy
- Design and conduct talent development programs
 - Planning for Professional Development™
 - Planning for Results™
 - Online Professional Communicator Institute
 - Customized professional development programming
 - Coaching and mentoring
 - Resource library
 - Leadership Communication 360™

Want to learn more about how Gagen MacDonald can help you build your “next in class” function?

Contact Patricia Bayerlein at: (312) 673-7332 or email p.bayerlein@gagenmac.com for details.

Organizational assessment & design clients include:

Johnson & Johnson



Walgreens

UNITED



stryker